

# Elà Mar

Esthetics Boutique



Aesthetician Job Description

# Who We Are

ElàMar was established in 2013 and is a Diamond Account with Allergan (top 3% in the Country).

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Our Mission is to Create  
Beauty

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Beauty isn't simply looking pretty, it's something you experience.

We look for opportunities to create beauty everywhere  
- beautiful outcomes, beautiful interactions, beautiful environments, beautiful experiences.

Beauty in everything.

# Our Values

## **Safety**

First, do no harm.

## **Hospitality**

How the delivery of a service makes someone feel.

## **Aesthetics**

Appearance matters.

## **Authenticity**

Be yourself, not an idealized version of someone else.

## **Excellence**

Anything worth doing is worth doing well.

## **Growth**

Get a little better every day.

## **Radical Transparency**

Kindly speak truth for the sake of the greater good.

# Who You Are

You have a genuine heart for service.

You have a bright personality, love meeting new people, and actively seek out ways to help and encourage others.

You are obsessed with skin, skin care, beauty, health and wellness.

Opportunities to try new things and learn new skills excite and motivate you.

You are humble and willing to learn.

You are efficient, organized and able to complete tasks.

You pay attention to details without losing sight of the bigger picture.

You are calm under pressure.

You are an active listener, let other people speak and seek to understand their perspective.

You speak and write clearly and properly.

You work well with others and aren't afraid to ask for help.

You work hard and are nice to people.

You are a responsible adult.

# A Day in the Life

Your mission is to guide each guest to the skin of their dreams by providing thoughtful advice, treatments, products and uplifting experiences.

You focus on building relationships with each client to create trust and individually tailored plans to improve their skin.

You actively seek ways to make every visit smooth, relaxing, uplifting, educational and beneficial.

You perform aesthetic treatments! Including facials, hydrafacials, chemical peels, microneedling, dermaplaning and more.

You maintain a clean, organized and pleasant treatment room environment.

You clean and maintain proper working order for all your equipment.

You consistently and accurately chart all treatments. You offer clear and consistent documentation of all information related to client care.

You take and manage before & after photos at each treatment.

You monitor your inventory and communicate supply needs to your team leader.

# The Details

## Qualifications

- Licensed Medical Aesthetician in the State of TN
- Minimum 2 years work experience as an Aesthetician

## Hours

Mon - Thurs	10:00 - 6:00
Friday	10:00 - 5:00
Saturday	10:00 - 2:00 (once per month)

These are the hours Elamar is open to the public. As a provider you'll need to ensure that you are completely prepared for the first appointment before the first client arrives. This typically requires arriving at least 30 minutes prior to opening.

ElàMar reserves the right to make amendments to the schedule and/ or availability requirements from time to time.

## Pay

Pay Based on Service Commission  
+ \$15 per hour Administrative Rate  
+ Retail Commission

Pay Frequency: Every Other Week

## Benefits

- 401 (k) with matching
- Health, Dental and Vision Insurance
- Paid Time Off
- Professional Development Assistance

# Interested in Joining Our Team?

Visit [elamarskin.com/careers](https://elamarskin.com/careers) and click "Apply Here" next to the position you are applying for, then complete the application form.

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elamarskin.com  
@elamarskin

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NOTE: Only those applicants under consideration will be contacted. Please accept our utmost appreciation for your interest. ElàMar is an Equal Employment Opportunity employer. Employment decisions are based on merit and business needs, and not on race, color, creed, age, sex, gender, sexual orientation, national origin, religion, marital status, medical condition, physical or mental disability, military service, pregnancy, childbirth and related medical conditions or any other classification protected by federal, state or provincial and local laws and ordinances. Reasonable accommodation is available for qualified individuals with disabilities, upon request. This Equal Employment Opportunity policy applies to all practices relating to recruitment and hiring, compensation, benefits, discipline, transfer, termination and all other terms and conditions of employment.

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